



Northern California Laborers Joint Apprenticeship Training Committee

1001 Westside Drive, San Ramon, CA. 94583-4098

925.556.0858 Office / 925.828.6142 Fax

APPRENTICE WAGE & FRINGE BENEFIT RATES

Effective June 26, 2017

PARKING & HIGHWAY IMPROVEMENT / STRIPING LABORER-GROUP 3

		FULL SCALE RATE \$29.83 ALL 46 COUNTIES OF NO. CALIFORNIA EXCLUDING: SAN JOAQUIN, TUOLUMNE AND YOLO CO.	
Period	Percentage (%)	Hours	Hourly Rate
1 st	65%	1 - 900	\$ 19.39
2 nd	70%	901 - 1800	\$ 20.88
3 rd	75%	1801 - 2700	\$ 22.37
4 th	80%	2701 - 3600	\$ 23.86

Fringe Benefits

	1-1800 Hours	1201-4000 Hours
Health & Welfare	\$8.00	\$8.00
Pension	\$0.00	\$8.96
Annuity	\$0.00	\$2.23
Vacation/Holiday/Dues Supplement	\$0.91	\$2.48
Training	\$0.45	\$0.45
Other	\$0.19	\$0.19
Total	\$9.55	\$22.31

Work Day:

Eight (8) consecutive hours (exclusive of meal period), shall constitute a day's work of straight-time rates unless the job or project is on a four ten hour day work week (4x10) in which the work day shall be ten(10) consecutive hours (exclusive of meal period) at straight time rates. One and one-half (1 ½) times the regular straight time hourly rate shall be paid for all work on Saturdays (except make-up day) and before a shift begins and after it ends. Double the regular straight-time hourly rate shall be paid for all work on Sundays and Holidays.

www.norcalaborers.org/Training/Training.html